

## **Community Capacity Building Specialist**

The Fund for Public Health in New York City (FPHNYC) is a 501(c)3 non-profit organization that is dedicated to the advancement of the health and well-being of all New Yorkers. To this end, in partnership with the New York City Department of Health and Mental Hygiene (DOHMH), FPHNYC incubates innovative public health initiatives implemented by DOHMH to advance community health throughout the city. It facilitates partnerships, often new and unconventional, between government and the private sector to develop, test, and launch new initiatives. These collaborations speed the execution of demonstration projects, effect expansion of successful pilot programs, and support rapid implementation to meet the public health needs of individuals, families, and communities across New York City.

### **PROGRAM OVERVIEW**

FPHNYC seeks a Community Capacity Building Specialist to support partner training and coalition building of Take Action ABCD, a five-year cooperative agreement with the Center for Disease Control to improve **A**1C control, **B**lood pressure control, **C**holesterol management, and **D**iabetes prevention and management for adult residents of NYC, particularly those living in priority neighborhoods disproportionately affected by diabetes and cardiovascular disease. This place-based approach includes partnering with community-based organizations to increase accessibility and effectiveness of lifestyle change programs, tailoring communications to raise awareness of risks and resources, training community health workers to strengthen the workforce and support service delivery, and enhancing bi-directional referral resources to improve linkages to services that impact health outcomes, and produce sustainable value-based payment billing models that could be replicated to support similar community-based, community health worker delivered interventions that address social determinants of health.

This position will be housed within the DOHMH's Center for Health Equity, Bureau of Systems Partnerships, at Gotham Center in Long Island City, with substantial proportion of time in the Bronx Neighborhood Health Action Centers. The Center for Health Equity aims to strengthen and amplify the Health Department's work to eliminate health inequities, which are rooted in historical and contemporary injustices and discrimination, including racism. This mission moves us toward a vision in which all neighborhood stakeholders are recognized and supported for their unique role in advancing health equity. Our key approaches to advance health equity are as follows:

- 1) Become a racial justice and multi-cultural organization.
- 2) Make injustices visible via data and storytelling.
- 3) Invest in key neighborhoods via place-based efforts.
- 4) Advance a health equity in all policies approach.
- 5) Amplify community power via collective action and volunteerism.

### **POSITION OVERVIEW**

The Community Capacity Building Specialist, reporting to the Director of Capacity Building, will support Community Health Workers and community-based organizations working to prevent diabetes and cardiovascular disease. They will be responsible for building and maintaining relationships with and among partners. In collaboration with colleagues in the Capacity Building Unit, the Community Capacity Building Specialist will strategize and plan for engagement with members of the Community Health Worker Workforce Initiative and the NYC Diabetes Prevention Network, and will have primary responsibility for coordinating and/or facilitating meetings, trainings, and convenings.

### **RESPONSIBILITIES**

- Coordinate and facilitate CHW capacity building opportunities, including trainings and convenings
- Assist in development and implementation of evaluation tools and processes, including partner engagement
- Provide technical assistance to community partners including but not limited to utilization of bi-directional electronic referral system
- Foster continuous support and community building among CHW workforce
- Build and support partnerships among Bronx-based stakeholders around chronic disease prevention and social determinants of health
- Implement improvements based on partner feedback and past and ongoing evaluation
- Perform administrative tasks and other duties as assigned

### **QUALIFICATIONS**

- Commitment to racial equity and social justice
- 3-5 years relevant experience
- Past experience with one or more of the following: community based organizations, coalition building, community organizing, community health workers
- Ability to communicate detailed processes to community partners
- Experience with program planning/strategic planning
- Facilitation skills
- Ability to work independently and collectively
- Willingness to travel to sites across New York City as required
- High school, GED or TASC equivalent
- Experience designing, delivering, and/or evaluating trainings preferred
- Experience as a community health worker preferred
- Bilingual (English and Spanish) preferred
- Experience living, working, or studying in the Bronx preferred

### **SALARY AND BENEFITS**

FPHNYC offers a comprehensive benefits package. The expected salary for this position is in the high 50s.

**ADDITIONAL INFORMATION**

There is potential for this position to transition to DOHMH and therefore candidates must meet DOHMH eligibility requirement including NYC residency.

**TO APPLY**

To apply, send Resume, with Cover Letter, including how your experience relates to this position, to [publichealthjobs@fphnyc.org](mailto:publichealthjobs@fphnyc.org) indicating "**Community Capacity Building Specialist\_your name**" in subject line.

***The Fund for Public Health in New York City is an Equal Opportunity Employer and encourages a diverse pool of candidates to apply.***