

Community Health Worker

The Fund for Public Health in New York City, (FPHNYC) is a 501(c) 3 non-profit organization that is dedicated to the advancement of the health and well-being of all New Yorkers. To this end, in partnership with the New York City (NYC) Department of Health and Mental Hygiene (DOHMH), FPHNYC incubates innovative public health initiatives implemented by DOHMH to advance community health throughout the city. It facilitates partnerships, often new and unconventional, between government and the private sector to develop, test, and launch new initiatives. These collaborations speed the execution of demonstration projects, effect expansion of successful pilot programs, and support rapid implementation to meet the public health needs of individuals, families, and communities across NYC.

PROGRAM OVERVIEW

This position sits within a newly grant funded 3 year project - the New York City Health Justice Network (NYC HJN), an innovative new program to improve the health and wellbeing of persons with justice involvement (PWJI) by increasing their access to, engagement in, and quality of community-based health and social services. PWJI are defined as anyone who has had direct contact with any level of the criminal justice system (e.g. incarceration, probation, parole, police contact, etc.). Primary care and community based organizations (CBOs) with experience serving PWJI will explicitly partner to serve NYC HJN clients, employing an innovative client engagement strategy that includes: 1) employing community health workers with lived experience of the criminal justice system as navigators between the health and social systems; and 2) implementing trauma informed care interventions in clinical and social settings.

The NYC HJN is based within the DOHMH Division of Prevention and Primary Care's (PPC) Health Access Equity Unit (HAEU). PPC works to advance population health through supporting access to quality health services and introducing system changes that promote disease prevention and control, with an emphasis on pursuing opportunities to integrate clinical and population health strategies. The Division builds upon a portfolio of policy and programming that spans clinics and communities across the city, and includes the programmatic bureaus of Chronic Disease Prevention and Tobacco Control, Primary Care Information Project, Primary Care Access and Planning, as well as the HAEU.

Through research, policy and programming, HAEU seeks to improve the health and well-being of marginalized populations, with specific emphasis on persons involved and impacted by the justice system, by focusing on the role that healthcare and public health can play in addressing their complex health and social needs.

POSITION OVERVIEW

FPHNYC seeks a Community Health Worker (CHW). Under the direction of the NYC HJN's CHW Supervisor, the CHW will serve as the link between PWJI – particularly those transitioning from jail and prison back into the community– and primary care clinics and community-based social service organizations. The CHW will connect PWJI to healthcare and social services to address their complex medical and social needs to improve overall health and wellbeing. Additionally, the CHW will conduct community outreach to further connect persons impacted by the justice system to health and human services. **This position will be based at one of the NYC HJN primary care clinics, Health + Hospitals, Sydenham in Northern Manhattan.**

RESPONSIBILITIES

- Complete required in-house trainings including, CHW training and data platform training, and other trainings as required by the primary care clinics and community-based organizations
- Maintain strong relational presence within identified primary care clinic(s) and CBOs
- Outreach to PWJI and refer and link PWJI to primary care and social services, including goal setting, creation of a participant action plan, and reinforcement sessions
- Conduct community outreach to persons impacted by the justice system and provide education on primary care and social services
- Maintain a caseload of client participants
- Accompany participants to medical and social services visits, as needed
- Maintain up-to-date documentation and data entry in accordance with organizational guidelines
- Prepare case-related reports including outcomes, successes and challenges
- Engage in routine case conferencing with CHW Supervisor and clinical and social service teams
- Perform other duties as assigned

QUALIFICATIONS

- High school diploma or GED
- Preference will be given to candidates with lived experience of the criminal justice system
- Bilingual preferred (English/Spanish)
- Northern Manhattan residents preferred
- Experience providing coaching, mentoring, adult learning, counseling, outreach, workshop facilitation, and/or group/community presentations preferred
- Experience working with marginalized populations, particularly PWJI, preferred
- A commitment to collective action and community organizing preferred
- Ability to work collaboratively and in a fast paced environment

SALARY AND BENEFITS

FPHNYC offers a comprehensive benefits package. The salary range for this position is commensurate with experience and salary history.

TO APPLY

To apply, send Resume, with Cover Letter, including salary requested and how your experience relates to this position, to publichealthjobs@fphnyc.org indicating "**HJN Community Health Worker_your name**" in subject line.

The Fund for Public Health in New York City, Inc., is an Equal Opportunity Employer and encourages a diverse pool of candidates to apply.