

Community Health Organizing Specialist

The Fund for Public Health in New York City, (FPHNYC) is a 501(c) 3 non-profit organization that is dedicated to the advancement of the health and well-being of all New Yorkers. To this end, in partnership with the New York City Department of Health and Mental Hygiene (DOHMH), FPHNYC incubates innovative public health initiatives implemented by DOHMH to advance community health throughout the city. It facilitates partnerships, often new and unconventional, between government and the private sector to develop, test, and launch new initiatives. These collaborations speed the execution of demonstration projects, effect expansion of successful pilot programs, and support rapid implementation to meet the public health needs of individuals, families, and communities across New York City.

PROGRAM OVERVIEW

The Harlem Health Advocacy Partnership (HHAP) is a DOHMH funded community health worker demonstration project aimed at reducing the rates of diabetes, hypertension, and asthma in the East and Central Harlem NYCHA community. HHAP aims to accomplish this by identifying NYCHA residents with any/all of these three chronic illnesses, and helping them better manage their illnesses through:

- One-on-one health coaching sessions
- Individual and group-level educational workshops
- Assistance in acquiring and navigating health insurance
- Referrals to clinical and social support services in the community
- Advocacy and community organizing

POSITION OVERVIEW

The Community Health Organizing Manager (CHOM) will supervise and develop a team of HHAP Community Health Organizers (CHO). CHOs work with residents at five participating East and Central Harlem NYCHA developments to improve the health status of residents through community organizing, health education, and community advocacy and engagement. In this role, the CHOM will also work directly with NYCHA residents, other members of the HHAP team and local community groups including politicians and key stakeholders.

The CHOM will also work with the Community Activation Team (CAT). CAT is a resident led committee that aims to improve the health of East and Central Harlem NYCHA residents. Activities include community organizing, advocacy and engagement. CHOs provide technical assistance and linkages to grass roots organizing, training and supports for NYCHA residents.

RESPONSIBILITIES:

- Provide supervision, orientation, guidance, coaching, and ongoing development of CHOs.
- Assist in the recruitment and selection of CHOs in coordination with the Project Director.
- Provide leadership development training to CHOs, identified community residents, and HHAP frontline staff to strengthen coordination and leadership tasks for the CAT.

- Provide meeting and activity coordination, assistance in the development of a resident led advocacy agenda, and organizing work plans.
- Assist with programmatic and operational functioning of the CAT Preparatory meetings held with CHOs, residents, and select Community Health Workers and Health Advocates.
- Organize the development of a resident-led coordinating committee for the CAT.
- Monitor progress and provide ongoing CAT performance reports.
- Promote and coordinate ongoing staff skills development and training to enhance HHAP staff capacity to support CAT goals and activities.
- Complement grassroots outreach strategies and support coordination of outreach activities for both HHAP and the CAT.
- Develop organizational and governance documents for the CAT with guidance of community residents.
- Coordinate the development and design of a joint (CAT/HHAP) health impact assessment effort to support advocacy strategies.

REQUIREMENTS:

- Minimum 3 years of experience in grassroots community organizing.
- Minimum 2-3 years of direct supervisory experience, preferably in this field.
- Proven community organizing success.
- Flexible work schedule, adaptable and capable of working in a fast paced, professional environment. Some evenings and weekend availability may be required.
- Ability to work independently, be flexible, and handle changing workload with multiple projects and changing priorities.
- Working conditions: 70 percent direct supervision and staff support, 30 Establish connections with local advocacy and organizing resources.
- A strong commitment to collective action and community organizing.
- Excellent public speaking skills.
- Strong computer skills, MS Office.
- Strong verbal and written communication skills.

QUALIFICATIONS:

- Bachelor's degree in related field. High school diploma or GED with extensive community organizing experience including direct supervision may also be substituted for formal education.
- Bilingual preferred (English/Spanish or English/French) but not required.
- East and Central Harlem residents preferred.
- NYCHA residents strongly encouraged to apply.
- Strong relationship builder with excellent interpersonal and communication skills.

- Demonstrated knowledge and experience in grassroots organizing.
- Demonstrated membership and active participation in local community organizations.
- Knowledge and familiarity with NYCHA systems is a plus.
- Knowledge and familiarity of East and Central Harlem community members and other marginalized populations preferred.
- Experience working with marginalized populations preferred.
- Demonstrated experience in hiring, orientation, coaching, and team building.
- Ability to work independently and collectively.

SALARY AND BENEFITS

FPHNYC offers a comprehensive benefits package. The salary range for this position is commensurate with experience and education.

ADDITIONAL INFORMATION

There is potential for this position to transition to DOHMH and therefore candidates must meet DOHMH eligibility requirement including NYC residency.

TO APPLY

To apply, send resume with cover letter including your salary requirements to publichealthjobs@fphnyc.org indicating “**Community Health Organizing Manager**” _ your name in subject line.

The Fund for Public Health in New York City is an Equal Opportunity Employer and encourages a diverse pool of candidates to apply.