Laboratory Science Post-Doctoral Fellowship Program

The Fund for Public Health in New York City (FPHNYC) is a 501(c)3 non-profit organization that is dedicated to the advancement of the health and well-being of all New Yorkers. To this end, in partnership with the New York City Department of Health and Mental Hygiene (DOHMH), FPHNYC incubates innovative public health initiatives implemented by DOHMH to advance community health throughout the city. It facilitates partnerships, often new and unconventional, between government and the private sector to develop, test, and launch new initiatives. These collaborations speed the execution of demonstration projects, effect expansion of successful pilot programs, and support rapid implementation to meet the public health needs of individuals, families, and communities across New York City.

PROGRAM OVERVIEW (Please list Grant Name and Location)
A major threat facing Public Health Laboratories (PHLs) nationally is a shortage of qualified individuals at both the leadership and technical levels. While NYC trains many doctoral and bachelor level scientists, few are aware that a career in public health laboratory science is a viable option, and even fewer are able to obtain the specialized training required to enter the field. The NYC PHL is a critical asset to the city; the work performed at the laboratory was essential to NYC’s successful public health responses to Ebola virus disease, Legionnaire’s outbreaks in the Bronx, countless foodborne outbreaks across the city, and a large meningococcal outbreak, to name a few recent examples. Currently the PHL is conducting critical testing for Zika virus.

POSITION OVERVIEW
The two-year post-doctoral fellowship program will focus on public health laboratory science and leadership. The program will follow the template of the programs set up by the Association of Public Health Laboratories (APHL), the Centers for Disease Control and Prevention (CDC), California Department of Public Health, and the American Society for Microbiology’s Committee on Postgraduate Education Programs.

The program will focus on four main activities: 1) laboratory sciences; 2) didactic learning; 3) research; and 4) laboratory leadership and management. Post-doctoral fellows will be introduced to all areas of the public health laboratory, including all testing areas as well as quality management, biosafety and biosecurity, information systems/information technology, administration (budgeting, personnel, etc.), and would interact with epidemiologists and clinical partners. Areas of focus would not only include the technical aspects of the laboratory, but also laboratory leadership and management. The fellow will participate as part of the management team and attend meetings within and outside the laboratory. During the latter part of the program, the fellow will focus on a specific area of interest, complete a research project, and serve as an “Acting Director” under the direct supervision of laboratory leadership. Select NYC PHL leadership will serve as mentors and
guides for the fellow. PHL staff will also provide didactic learning sessions with the fellow to fortify their laboratory and leadership knowledge and skills.

While at the PHL, the fellow will support current projects essential to the laboratory and will have opportunities to do independent research and to co-author publications. Additionally, fellows will be involved in outbreak investigations and implementing new testing platforms and assays during their tenure.

RESPONSIBILITIES

**Year 1:** Rotations through all testing areas of the public health laboratory and clinical laboratory (Bellevue Hospital/NYC Langone). Duration of rotations may vary.
- Central Accessioning: 2 weeks
- Bacteriology: 8 weeks
- Tuberculosis: 6 weeks
- Molecular Typing and PulseNet: 3-4 weeks
- Molecular including virology: 6 weeks
- Viral Culture: 2-3 weeks
- Diagnostic Immunology: 4 weeks
- Biothreat Response: 4 weeks
- Environmental Microbiology: 2 weeks
- Environmental Chemistry: 2 weeks
- Clinical Laboratory rotation: 4-8 weeks
- Quality Management: 1-2 weeks formal, routine meetings throughout both years
- Biosafety and Biosecurity: 1-2 weeks formal, routine meetings throughout both years
- Laboratory Information Systems: 1 week formal, routine throughout both years

**Year 2:** Will have continued focus on quality management and biosafety, while also incorporating laboratory leadership, management, finance, and administration. The fellow will be expected to attend and actively participate in all senior leadership meetings, serve as PHL duty officer, and help provide assistance in making management decisions. The fellow will also engage in at least one public health laboratory research project.

QUALIFICATIONS

**Required:**
1. Doctoral degree in physical sciences (PhD, DrPH, DSc, etc.) or Medical degree (MD, DO, etc.)
2. Graduate education in public health, microbiology, virology, immunology, environmental sciences.
3. Ability to think critically and independently and lead research projects
4. Ability to work well as part of a team
5. Willingness to learn about new methodologies and governmental policies

Preferred:
1. 2 years of public health or clinical laboratory experience

**SALARY AND BENEFITS**
The salary is a max of $65,000 a year and is commensurate with experience. FPHNY offers a comprehensive benefits package.

**TO APPLY**
Please send your resume, with cover letter, to: publichealthjobs@fphny.org. Indicate the following in the Subject line: **Laboratory Fellowship Program_your name**.

In the cover letter, indicate how your skills and experience meet the qualifications of the position and provide your salary history and requirements.

*The Fund for Public Health in New York, Inc., is an Equal Opportunity Employer and encourages a diverse pool of candidates to apply.*